

**Regular Board Meeting Agenda of the Hyannis Area Schools**  
**Monday, January 13<sup>th</sup>, 2025**  
**5:00 P.M. in the Hyannis High School**

1. Opening Procedures
  - A. Call to Order and Acknowledgement of Meeting Announcement
  - B. Roll Call
  - C. Flag Salute
  - D. Approval of Agenda
  
2. Approval of Minutes and Bills/Claims
  - A. Regular Meeting on December 9<sup>th</sup>, 2024
  - B. Bills and Claims (Clint Taylor, Justin Vinton, Chris Cover)

General Fund: \$253,514.42	Lunch Fund \$10,358.83
Activity Fund \$16,141.06	Depreciation Fund \$0.00
Special Bldg. Fund 11,888.49	
  
3. Reports
  - A. Administrative Reports
4. Elections
  - A. President
  - B. Vice-President
  - C. Treasurer
  - D. Secretary
5. Approval of committees, positions, and designations
  - A. Consider, discuss and take action to designate Lauren Kostman as Secretary to the Board of Education.
  - B. Consider, discuss and take action to select KSB Law as legal counsel.
  - C. Consider, discuss and take action to select committees as determined by the Board of Education.
    - i. Americanism
    - ii. Transportation, Building and Grounds
    - iii. Personnel and Negotiations
    - iv. Note all Board Members are members of Budget and Finance Committee & Policy Committee
6. Requests to Address the Board
7. Action Items
  - A. Consider, discuss, and take action to approve to designate the July Board Meeting of each year to approve all current Board Policies and Regulations.
  - B. Consider, discuss, and take action to approve resignations.
  - C. Consider, discuss, and take action to approve administrative hiring recommendations.
    - i. Emily Norrell special education Para-Educator.
  - D. Consider, discuss, and take action to approve paying student teachers \$3,500/semester.

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- E. Consider, discuss, and take action to meet the minimum wage of \$13.50/hour, established January 1, 2025 and raise the wages of all classified employees that currently fall below the new minimum wage. (4 classified staff will receive increases)
  - F. Consider, discuss, and take action to approve purchasing a new 2025 12 passenger van per the quote offered through Woodhouse Ford.
  - G. Consider, discuss, and take action to approve removing Sandy Yorges from the Activity Account and update Lauren Hollenbeck's name to her married name of Lauren Kostman.
8. Discussion Items
- A. Consider and discuss the proposed 2025-2026 school calendar.
  - B. Consider and discuss the need to examine classified staff wages.
  - C. Consider and discuss the 2025 Superintendent Goals & progress made.
  - D. Consider and discuss current graduation requirements.
  - E. Consider and discuss the possibility of a current junior student requesting to graduate in December of the 2025-2026 school year.
9. Announcements from the Board
- A. Excuse Absent Board Members
  - B. Next Regular Board Meeting; **Monday, February 10<sup>th</sup>, 5:00pm**
10. Adjournment

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the southeast wall of the meeting room.

NOTICE OF MEETING: Notice of the meeting was published according to Board Policy.

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK: This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one

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time, and must limit comments to around 3 minutes. If there are more than 6 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
  
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
  
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

CLOSED SESSIONS: Hyannis Area Schools Board of Education reserves the right to go into closed session in accordance with 84-1410.

BY: HYANNIS AREA SCHOOLS